

# GET AHEAD ON FLEX

PLEDGE ▶▶▶▶▶▶▶▶

Let's **Get Ahead on Flex** to give every NHS employee a consistent, positive approach to flexible working.

This Employee Appreciation Day (Friday 6 March), we're sending an open letter to NHS employers to invite them to sign the Get Ahead on Flex pledge and commit to three key actions:



## ▶▶ **Lead the conversation**

Be proactive about discussing flex. We're asking employers to commit to including flex in every job advert, every interview, every appraisal.

## ▶▶ **Set a target**

Boards need to take ownership of flex. Every employer should publish data on flex requests and set a clear target and action plan for progress, with regular time on the agenda at board meetings.

## ▶▶ **Train for flex**

Every manager should receive standard training on flexible working. To ensure a consistent, positive approach and drive a true flexible working culture.

Let's work together to drive forward change and create a better NHS for patients and for staff.



Find out more and support the campaign:  
[talkaboutflex.org/getahead](http://talkaboutflex.org/getahead)

A campaign by the NHS unions